

Desert Rose Academy and Mountain Rose Academy are innovative alternative charter high schools dedicated to providing a supportive student-centered blended learning environment for diverse learners, including those who may have struggled in traditional school settings since 1999.

Our mission is to Honor the Promise of Education by:

- teaching students the fundamental skills needed to graduate high school, transition into continuing education or college, and explore career choices
- Expanding how students learn how to think
- Creating life options/opportunities for each graduate

We are seeking a passionate and dedicated **School Counselor** to join our team. The ideal candidate is innovative, student-focused, and adaptable, with a strong commitment to education. You will play a key role in engaging and supporting students through high school.

Starting salary is \$50,000.00

Essential Job Functions

- Participate in the School Safety Assessment and Prevention Team to support strategic planning and interventions.
- Implement and document school safety interventions and services provided.
- Attend the required annual training for the School Safety grant.
- Plan and coordinate monthly ECAP activities with the school team.
- Provide academic advising, graduation planning, and post-secondary career guidance individually and in small groups.
- Offer brief counseling for social-emotional concerns and refer students to behavioral health specialists as needed.
- Support students' development of social and emotional skills, including self-efficacy, appropriate social interactions, and career readiness.
- Coordinate community resources to meet student needs.
- Participate in special education assessment meetings, IEPs, and 504 plan meetings.
- Assist in developing and implementing positive behavioral interventions.
- Use data to identify and implement intervention strategies to support academic success.
- Provide staff with relevant information to enhance their understanding of student performance and behavior.
- Consult with instructional staff on program modifications and strategies to support student growth and responsible behavior.

Job Requirements

- Master's degree or advanced degree required
- Valid School Counselor or Social Worker Certificate issued by the Arizona Department of Education
- IVP Fingerprint Clearance Card
- Schedule is split between two schools and requires travel to both schools.
- *Certified Social **Workers** may apply*

Experience Requirements

- Quick learner
- Strong interpersonal skills
- Confident and competent in technology

Benefits Package

- Employer pays monthly towards your single healthcare coverage
- Dental insurance
- Vision Insurance

- \$15,000.00 Life Insurance paid solely by Rose
- Long-Term Disability
- AFLAC
- Pet Insurance

Visit our website at go2rose.com

An equal opportunity employer, committed to the strength of a diverse workplace.